

Institution: University of Florida (134130)
User ID: 88G4438

Overview

Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

Data Reporting Reminders

- Report each employee only once. If an employee could be coded in more than one occupation, code the employee in the occupation that requires the highest level of skill OR if there is no measurable difference in skill requirements, code the employee in the occupation in which they spend the most time.
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.
- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.
- When reporting salary data (applicable to degree-granting institutions only) include all full-time, non-medical school, instructional staff - both with and without faculty status.

See the instructions for the **Key Reporting Concepts** section -- basic reporting concepts that will assist you in completing the Human Resources survey component.

Resources:

- To download the survey materials for this component: [Survey Materials](#)
- All staff must now be reported using the new IPEDS occupational categories, which align with the 2010 Standard Occupational Classification (SOC) codes. Additional information and resources can be found in the [IPEDS HR/SOC Information Center](#), including general information about the SOC, the IPEDS/SOC crosswalk, a SOC Browse Tool, frequently asked questions, and web tutorials.

If you have questions about completing this survey, please contact the **IPEDS Help Desk at 1-877-225-2568**.

Human Resources Screening Questions

Does your institution have any part-time staff?

If you answer **Yes** to this question, you will be provided the screens to report part-time staff.

No

Yes

Does your institution have graduate assistants?

If you answer **Yes** to this question, you will be provided the screens to report graduate assistants.

No

Yes

Does your institution have 15 or more full-time staff?

No

Yes

Does your institution have a tenure system?

If you answer **Yes** to this question, you will be provided the screens to report some data by tenure status.

No

Yes

Did your institution hire any **full-time permanent staff** who were included on the payroll of the institution between **November 1, 2015 and October 31, 2016** either for the **first time** (new to the institution) or **after a break in service**? (Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.)

If you answer **Yes** to this question, you will be provided the screens to report **full-time permanent new hires in Part H**.

No

Yes

Do ALL of the instructional staff at your institution fall into any of the following categories?

If you answer **Yes** to any of the questions below, you will **NOT** be required to report **Part G - Salaries** for instructional staff. However, Part G will still be required for reporting data for full-time non-instructional staff.

<input checked="" type="radio"/> No	<input type="radio"/> Yes	Are ALL of the instructional staff military personnel?
<input checked="" type="radio"/> No	<input type="radio"/> Yes	Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?
<input checked="" type="radio"/> No	<input type="radio"/> Yes	Do ALL of the instructional staff teach pre-clinical or clinical medicine?

You may use the space below to provide context for the data you've reported above.

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract

**Number of Full-time Instructional Staff
 With Faculty Status
 Not on Tenure Track - Multi-Year Contract**

As of November 1, 2016

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

Men							
Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total men	0	0	0	0	0	0	0
Women							
Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown						0	0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract

**Number of Full-time Instructional Staff
 With Faculty Status
 Not on Tenure Track - Less-than-annual Contract**

As of November 1, 2016

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

Men							
Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total men	0	0	0	0	0	0	0
Women							
Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown						0	0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Indefinite duration Contract

**Number of Full-time Instructional Staff
 With Faculty Status
 Not on Tenure Track - Indefinite duration contract**

As of November 1, 2016

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

Men							
Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total men	0	0	0	0	0	0	0
Women							
Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown						0	0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0

Part A1 - Full-time Instructional Staff - Without Faculty Status

Number of Full-time Instructional Staff

Without Faculty Status

As of November 1, 2016

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Without Faculty Status
Nonresident alien	
Hispanic/Latino	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	
Two or more races	
Race and ethnicity unknown	
Total men	0

Women

Race/ethnicity	Without Faculty Status
Nonresident alien	
Hispanic/Latino	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	
Two or more races	
Race and ethnicity unknown	
Total women	0

Total (men+women)	0
Total from prior year	

Part A2 - Full-time Instructional Staff by Function

Number of Full-time Instructional Staff

As of November 1, 2016

•Report Primarily Instruction and Instruction combined with Research and/or Public Service separately, as indicated below

•Report Non-medical school and Medical school staff separately, as indicated below

	With <u>Faculty Status</u>						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track					
			Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
<u>Non-medical school staff</u>	1,286	347	0	463	0	0	0	2,096
Non-medical school staff from prior year	1,270	346		455				2,071
<u>Primarily Instruction</u>	1,143	345	0	432	0	0	0	1,920
? Exclusively credit	1,143	345		432				1,920
? Exclusively not-for-credit							0	0
Combined credit/not-for-credit							0	0
<u>Instruction/research/public service staff</u>	143	2		31				176
<u>Medical school staff</u>	250	91	0	35	0	0	0	376
Medical school staff from prior year	263	102		35				400
<u>Primarily Instruction</u>	178	83	0	28	0	0	0	289
Exclusively credit	178	83		28				289
Exclusively not-for-credit							0	0
Combined credit/not-for-credit							0	0
<u>Instruction/research/public service staff</u>	72	8		7				87
Total carried forward from previous screens	1,536	438	0	498	0	0	0	2,472

Part A3 - Full-time Instructional Staff - Totals

Total number of Full-time Instructional Staff

As of November 1, 2016

Race/ethnicity	Total men	Total women	Total (men+women)
Nonresident alien	46	22	68
Hispanic/Latino	98	54	152
American Indian or Alaska Native	1	1	2
Asian	199	90	289
Black or African American	43	50	93
Native Hawaiian or Other Pacific Islander	2	0	2
White	1,178	637	1,815
Two or more races	20	10	30
Race and ethnicity unknown	17	4	21
Total	1,604	868	2,472
Total from prior year			2,471

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of **Full-time Non-instructional Staff**

by Occupational Category

As of November 1, 2016

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include both medical school and non-medical school staff

Men

Race/ethnicity	<u>Instructional Staff</u> (carried forward from Part A)	<u>Research staff</u>	<u>Public Service staff</u>
Nonresident alien	46	53	45
Hispanic/Latino	98	16	66
American Indian or Alaska Native	1	2	
Asian	199	79	115
Black or African American	43	8	26
Native Hawaiian or Other Pacific Islander	2	1	
White	1,178	186	434
Two or more races	20	2	6
Race and ethnicity unknown	17	8	6
Total men	1,604	355	698

Women

Race/ethnicity	<u>Instructional Staff</u> (carried forward from Part A)	<u>Research staff</u>	<u>Public Service staff</u>
Nonresident alien	22	22	32
Hispanic/Latino	54	17	63
American Indian or Alaska Native	1		
Asian	90	36	74
Black or African American	50	3	41
Native Hawaiian or Other Pacific Islander	0		
White	637	100	460
Two or more races	10		7
Race and ethnicity unknown	4	6	10
Total women	868	184	687

Total (men+women)	2,472	539	1,385
Total from prior year	2,471	498	1,271

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff

by Occupational Category

As of November 1, 2016

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include both medical school and non-medical school staff

Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien			1	
Hispanic/Latino			1	9
American Indian or Alaska Native				
Asian		1	1	2
Black or African American		1	1	4
Native Hawaiian or Other Pacific Islander				
White	24	19	17	126
Two or more races				3
Race and ethnicity unknown				1
Total men	26	21	25	166

Women

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien				
Hispanic/Latino		1	1	6
American Indian or Alaska Native				
Asian			3	2
Black or African American		1	3	5
Native Hawaiian or Other Pacific Islander				
White	25	38	18	301
Two or more races				9
Race and ethnicity unknown			1	2
Total women	27	46	33	437
Total (men+women)	53	67	58	603
Total from prior year	57	69	60	598

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff

by Occupational Category

As of November 1, 2016

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include both medical school and non-medical school staff

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien			33		1
Hispanic/Latino	22	19	92	15	9
American Indian or Alaska Native		1	3		1
Asian	9	5	66	2	4
Black or African American	25	9	40	8	12
Native Hawaiian or Other Pacific Islander			3		
White	375	127	858	108	75
Two or more races	4	1	18	6	
Race and ethnicity unknown	1	2	17	3	
Total men	436	164	1,130	142	102

Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	1		34	1	1
Hispanic/Latino	26	45	65	44	48
American Indian or Alaska Native	1			1	2
Asian	14	30	108	4	16
Black or African American	36	63	46	21	53
Native Hawaiian or Other Pacific Islander			2		1
White	423	428	565	190	411
Two or more races	8	3	18	5	6
Race and ethnicity unknown	3	2	6	2	1
Total women	512	571	844	268	539

Total (men+women)	948	735	1,974	410	641
Total from prior year	892	910	1,959	390	552

Part B1 - Full-time Non-instructional Staff by Occupational Category

**Number of Full-time Non-instructional Staff
 by Occupational Category**

As of November 1, 2016

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time staff)
Nonresident alien	1				1	181
Hispanic/Latino	25	3	31		39	450
American Indian or Alaska Native	1		2		4	16
Asian	12		6		3	511
Black or African American	218	1	42		47	519
Native Hawaiian or Other Pacific Islander						6
White	163	1	195		457	4,379
Two or more races	4		4		6	74
Race and ethnicity unknown	2		1		1	59
Total men	426	5	281		558	6,195

Women

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time staff)
Nonresident alien	2		2			117
Hispanic/Latino	60		131		3	610
American Indian or Alaska Native			3			10
Asian	21		31			439
Black or African American	237	3	299		6	935
Native Hawaiian or Other Pacific Islander	1		1			5
White	141	3	1,254		28	5,024
Two or more races	7		25			98
	5		7			52

Race and ethnicity unknown							
Total women	474	6	1,753	37	4	7,290	
Total (men+women)	900	11	2,034	595	60	13,485	
Total from prior year	897	8	1,953	605	52	13,242	

Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure Status

Number of Full-time Non-instructional Staff

As of November 1, 2016

Non-medical school staff

Occupational category	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track			Indefinite duration (continuing or at-will)		
			Multi-year	Annual contract	Less-than-annual contract			
Research staff	93	44		254				391
Public Service staff	116	116		284				516
Archivists, Curators, and Museum Technicians 25-4010							51	51
Librarians 25-4020	28	36		3				67
Library Technicians 25-4030							58	58
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	23			68			471	562
Management Occupations 11-0000	150	15		44			563	772
Business and Financial Operations Occupations 13-0000							613	613
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							1,511	1,511
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							380	380
Healthcare Practitioners and Technical Occupations 29-0000							226	226
Total	410	211	0	653	0	0	3,873	5,147
Total from prior year	444	190		586			3,838	5,058

Medical school staff

Occupational category	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track			Indefinite duration (continuing or at-will)		
			Multi-year	Annual contract	Less-than-annual contract			
Research staff		1		147				148
Public Service staff		1		868				869
Archivists, Curators, and Museum Technicians 25-4010							2	2
Librarians 25-4020								0
Library Technicians 25-4030								0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							41	41
Management Occupations	15			28			133	176

11-0000									
Business and Financial Operations Occupations								122	122
13-0000									
Computer, Engineering, and Science Occupations								463	463
15-0000 + 17-0000 + 19-0000									
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations								30	30
21-0000 + 23-0000 + 27-0000									
Healthcare Practitioners and Technical Occupations								415	415
29-0000									
Total	15	2	0	1,043	0	0	0	1,206	2,266
Total from prior year	18	1		972				1,207	2,198

Part B2 - Full-time Non-instructional Staff by Medical School Status

Number of Full-time Non-instructional Staff

As of November 1, 2016

Occupational category	Total (carried forward from Part B1)	Non-medical school staff	Medical school staff
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	900	827	73
<u>Sales and Related Occupations</u> 41-0000	11	10	1
<u>Office and Administrative Support Occupations</u> 43-0000	2,034	1,484	550
<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	595	591	4
<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	60	58	2
Total		2,970	630
Total from prior year		2,930	585

Part G - Salaries Worksheet

Number of Full-time Non-medical School Instructional Staff

For Calculation of Total Number of Months

Annual Salary, 2016-17

- Report the number of instructional staff based on the number of months to be worked
- Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- Include **ONLY** full-time, non-medical school instructional staff
- Include instructional staff *with* faculty status and *without* faculty status
- Include instructional staff regardless of tenure status

Gender and academic rank	Months worked					Total staff	Total staff for salary reporting	Total number of months
	12 months	11 months	10 months	9 months	< 9 months			
Men								
Professors	226			405		631	631	6,357
Associate professors	113			234		347	347	3,462
Assistant professors	76			101		177	177	1,821
Instructors						0	0	0
Lecturers	39			86		125	125	1,242
No academic rank	49					49	49	588
Total men	503	0	0	826	0	1,329	1,329	13,470
Women								
Professors	66			126		192	192	1,926
Associate professors	65			128		193	193	1,932
Assistant professors	53			90		143	143	1,446
Instructors						0	0	0
Lecturers	55			130		185	185	1,830
No academic rank	52			2		54	54	642
Total women	291	0	0	476	0	767	767	7,776
Total (men + women)	794	0	0	1,302	0	2,096	2,096	21,246
Total (men+women) full-time non-medical school instructional staff from Part A						2,096		

Part G - Salary Outlays for Instructional Staff

Salary Outlays

for Full-time Non-medical School Instructional Staff

Annual Salary Outlays, 2016-17

•Report the TOTAL ANNUAL salary outlays for the full-time Non-medical School instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen

Gender and academic rank	Total staff for salary reporting (from Part G, screen 1)	Total number of months (from Part G, screen 1)	Salary Outlays				Weighted average monthly salaries
			12 months	11 months	10 months	9 months	
Men							
Professors	631	6,357	39,755,940			58,429,036	15,445
Associate professors	347	3,462	13,000,342			22,635,226	10,293
Assistant professors	177	1,821	7,619,978			9,920,257	9,632
Instructors	0	0					
Lecturers	125	1,242	3,635,117			5,929,243	7,701
No academic rank	49	588	4,444,832				7,559
Total men	1,329	13,470	68,456,209	0	0	96,913,762	12,277
Women							
Professors	192	1,926	10,847,825			16,217,191	14,052
Associate professors	193	1,932	7,795,808			11,317,084	9,893
Assistant professors	143	1,446	4,939,868			7,740,676	8,769
Instructors	0	0					
Lecturers	185	1,830	4,063,111			7,895,339	6,535
No academic rank	54	642	3,558,292			203,515	5,860
Total women	767	7,776	31,204,904	0	0	43,373,805	9,591
Total (men + women)	2,096	21,246	99,661,113	0	0	140,287,567	11,294

Part G - Average Salary by academic rank

**Average Salary by academic rank
 for Full-time Non-medical School Instructional Staff**

Annual Average Salaries, 2016-17

Gender and academic rank	Average Salaries				Equated 9-month Average Salary
	12 months	11 months	10 months	9 months	
Men					
Professors	175,911			144,269	139,851
Associate professors	115,047			96,732	93,330
Assistant professors	100,263			98,220	88,335
Instructors					
Lecturers	93,208			68,945	69,245
No academic rank	90,711				68,033
Total men	136,096			117,329	111,554
Women					
Professors	164,361			128,708	126,839
Associate professors	119,936			88,415	88,932
Assistant professors	93,205			86,008	80,039
Instructors					
Lecturers	73,875			60,733	59,150
No academic rank	68,429			101,758	53,190
Total women	107,233			91,121	87,063
Total (men + women)	125,518			107,748	102,592

Part G - Salary Outlays for Non-instructional Staff**Salary Outlays****for Full-time Non-medical School Non-instructional Staff****Annual Salary Outlays, 2016-17**

Occupational category	Number of full-time staff (carried forward from previous screens)	Total annual salary outlays
Research staff	391	35,056,525
Public Service staff	516	39,709,838
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	738	35,740,722
Management Occupations 11-0000	772	92,332,722
Business and Financial Operations Occupations 13-0000	613	35,126,249
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	1,511	88,332,149
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	380	18,312,700
Healthcare Practitioners and Technical Occupations 29-0000	226	11,702,508
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	827	25,715,559
Sales and Related Occupations 41-0000	10	339,656
Office and Administrative Support Occupations 43-0000	1,484	60,029,073
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	591	23,834,620
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	58	1,836,254

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff by Occupational Category

As of November 1, 2016

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	7	3	1
Hispanic/Latino	19	2	19
American Indian or Alaska Native	1		
Asian	18	6	19
Black or African American	5		5
Native Hawaiian or Other Pacific Islander	1		
White	257	31	130
Two or more races	4	1	
Race and ethnicity unknown	5	1	2
Total men	317	44	176

Women

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	2	4	2
Hispanic/Latino	16	1	24
American Indian or Alaska Native	2		
Asian	15	4	39
Black or African American	5		6
Native Hawaiian or Other Pacific Islander			
White	186	22	132
Two or more races	4		3
Race and ethnicity unknown	2		1
Total women	232	31	207

Total (men+women)	549	75	383
Total from prior year	527	78	401

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff by Occupational Category

As of November 1, 2016

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	<u>Archivists, Curators, and Museum Technicians</u> 25-4010	<u>Librarians</u> 25-4020	<u>Library Technicians</u> 25-4030	<u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u>
<u>Nonresident alien</u>					0
<u>Hispanic/Latino</u>					0
<u>American Indian or Alaska Native</u>					0
<u>Asian</u>					0
<u>Black or African American</u>					0
<u>Native Hawaiian or Other Pacific Islander</u>					0
<u>White</u>			1	5	6
<u>Two or more races</u>					0
<u>Race and ethnicity unknown</u>					0
Total men	0	0	1	5	6

Women

Race/ethnicity	<u>Archivists, Curators, and Museum Technicians</u> 25-4010	<u>Librarians</u> 25-4020	<u>Library Technicians</u> 25-4030	<u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u>
<u>Nonresident alien</u>					0
<u>Hispanic/Latino</u>				1	1
<u>American Indian or Alaska Native</u>					0
<u>Asian</u>	1				1
<u>Black or African American</u>				3	3
<u>Native Hawaiian or Other Pacific Islander</u>					0
<u>White</u>	1	1		18	20
<u>Two or more races</u>					0
<u>Race and ethnicity unknown</u>					0
Total women	2	1	0	22	25

Total (men+women)	2	1	1	27	31
Total from prior year	2		1	26	29

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

As of November 1, 2016

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino	2				
American Indian or Alaska Native					
Asian					
Black or African American					
Native Hawaiian or Other Pacific Islander					
White	12	3	10	4	2
Two or more races					
Race and ethnicity unknown					
Total men	14	3	10	4	2

Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien				1	
Hispanic/Latino	1	2	5		3
American Indian or Alaska Native					
Asian		4	1		1
Black or African American					1
Native Hawaiian or Other Pacific Islander					
White	6	12	13	8	46
Two or more races					
Race and ethnicity unknown					
Total women	7	18	20	8	51
Total (men+women)	21	21	30	12	53
Total from prior year	18	25	35	10	40

Part D - Part-time Staff by Occupational Category**Number of Part-time Staff****As of November 1, 2016**

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include both medical school and non-medical school staff

Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All part- time staff)
Nonresident alien						11
Hispanic/Latino						42
American Indian or Alaska Native						1
Asian						43
Black or African American					1	11
Native Hawaiian or Other Pacific Islander						1
White				5	1	461
Two or more races						5
Race and ethnicity unknown						8
Total men	0	0	5	2	0	583

Women

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All part- time staff)
Nonresident alien						9
Hispanic/Latino	1			3		57
American Indian or Alaska Native						2
Asian				1		66
Black or African American				4		19
Native Hawaiian or Other Pacific Islander						0
White	2		27		1	475
Two or more races						7
Race and ethnicity unknown						3

Total women	3	0	35	1	0	638
Total (men+women)	3	0	40	3	0	1,221
Total from prior year	7		32	3		1,205

Part D - Graduate assistants

Number of Graduate Assistants

As of November 1, 2016

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Teaching 25-1191	Research	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
Nonresident alien	188	497	62	747
Hispanic/Latino	38	76	11	125
American Indian or Alaska Native	1	2		3
Asian	41	80	10	131
Black or African American	13	28	10	51
Native Hawaiian or Other Pacific Islander				0
White	306	520	103	929
Two or more races	16	13	5	34
Race and ethnicity unknown	39	49	8	96
Total men	642	1,265	209	2,116

Women

Race/ethnicity	Teaching 25-1191	Research	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
Nonresident alien	170	284	76	530
Hispanic/Latino	59	86	26	171
American Indian or Alaska Native		2	1	3
Asian	32	62	9	103
Black or African American	24	53	10	87
Native Hawaiian or Other Pacific Islander			1	1
White	300	427	154	881
Two or more races	11	10	6	27
Race and ethnicity unknown	36	38	9	83
Total women	632	962	292	1,886
Total (men+women)	1,274	2,227	501	4,002
Total from prior year	1,389	2,110	444	3,943

Part E - Part-time Staff by Occupational Category and Tenure Status

Number of Part-time Staff

As of November 1, 2016

Non-medical school staff

Occupational category	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track			Indefinite duration (continuing or at-will)		
			Multi-year contract	Annual contract	Less-than-annual contract			
Primarily Instruction	29	6	0	411	0	0	446	
? Exclusively credit	29	6		411			446	
? Exclusively not-for-credit							0	
Combined credit/not-for-credit							0	
Instruction/research/public service staff	5			1			6	
Research staff	1			57			58	
Public Service staff	1			126			127	
Archivists, Curators, and Museum Technicians						2	2	
25-4010 Librarians				1			1	
25-4020 Library Technicians						1	1	
25-4030 ? Student and Academic Affairs and Other Education Services Occupations	3			1		22	26	
25-2000 + 25-3000 + 25-9000 Management Occupations	5			3		7	15	
11-0000 Business and Financial Operations Occupations						20	20	
13-0000 Computer, Engineering, and Science Occupations						24	24	
15-0000 + 17-0000 + 19-0000 Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations						10	10	
21-0000 + 23-0000 + 27-0000 Healthcare Practitioners and Technical Occupations						15	15	
29-0000								
Total	44	6	0	600	0	0	751	
Total from prior year	41	2		560			697	

Medical school staff

Occupational category	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track			Indefinite duration (continuing or at-will)		
			Multi-year contract	Annual contract	Less-than-annual contract			
Primarily Instruction	33	14	0	42	0	0	89	
Exclusively credit	33	14		42			89	
Exclusively not-for-credit							0	
Combined credit/not-for-credit							0	
Instruction/research/public service staff	7	1					8	
Research staff				17				

								17
Public Service staff	1			255				256
Archivists, Curators, and Museum Technicians 25-4010								0
Librarians 25-4020								0
Library Technicians 25-4030								0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							1	1
Management Occupations 11-0000	2			2			2	6
Business and Financial Operations Occupations 13-0000							1	1
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							6	6
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							2	2
Healthcare Practitioners and Technical Occupations 29-0000							38	38
Total	43	15	0	316	0	0	50	424
Total from prior year	49	14		351			52	466

Part E - Part-time Staff by Medical School Status

Number of Part-time Staff

As of November 1, 2016

Occupational category	Total (carried forward from Part D)	Non-medical school staff	Medical school staff
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	3	2	1
<u>Sales and Related Occupations</u> 41-0000	0		
<u>Office and Administrative Support Occupations</u> 43-0000	40	33	7
<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	3	3	
<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	0		
Total		38	8
PY Total		38	4
Graduate Assistants			
<u>Teaching</u> 25-1191	1,274	1,168	106
<u>Research</u>	2,227	1,914	313
<u>Other</u> 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	501	479	22
Total	4,002	3,561	441
PY Graduate Assistants		3,508	435

23-0000, 27-0000, 25-4000,
25-4010, 25-4020, 25-4030,
25-2000, 25-3000, 25-9000,
29-0000

Total

4,350

29-0000

Total

873

Part H - New Hires, Full-time Instructional Staff by Tenure Status
Number of Newly Hired Full-time Permanent Instructional Staff

(Hired full-time between November 1, 2015 - October 31, 2016)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include Primarily Instruction and Instruction Combined with Research and Public Service
- Include both medical school and non-medical school staff

Men

Race/ethnicity	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Nonresident alien		9						9
Hispanic/Latino		1						1
American Indian or Alaska Native				1				1
Asian	2	2						4
Black or African American								0
Native Hawaiian or Other Pacific Islander								0
White	1	9		6				16
Two or more races								0
Race and ethnicity unknown		1						1
Total men	3	22	0	7	0	0	0	32

Women

Race/ethnicity	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Nonresident alien	1	3		3				7
Hispanic/Latino		2		1				3
American Indian or Alaska Native								0
Asian	1							1
Black or African American		1		2				3
Native Hawaiian or Other Pacific Islander								0
White	1	11		9				21
Two or more races								0
Race and ethnicity unknown								0
Total women	3	17	0	15	0	0	0	35
Total (men+women)	6	39	0	22	0	0	0	67

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2015 - October 31, 2016)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	<u>Instructional Staff</u> (from Part H, screen 1)	<u>Research staff</u>	<u>Public Service staff</u>	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	9	4	4	
Hispanic/Latino	1		7	
American Indian or Alaska Native	1			
Asian	4	2	5	
Black or African American	0			
Native Hawaiian or Other Pacific Islander	0			
White	16	2	15	6
Two or more races	0			1
Race and ethnicity unknown	1	1	1	
Total men	32	9	32	7

Women

Race/ethnicity	<u>Instructional Staff</u> (from Part H, screen 1)	<u>Research staff</u>	<u>Public Service staff</u>	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	7		3	
Hispanic/Latino	3	2	3	1
American Indian or Alaska Native	0			
Asian	1	1	8	1
Black or African American	3		2	4
Native Hawaiian or Other Pacific Islander	0			
White	21	2	18	13
Two or more races	0		1	2
Race and ethnicity unknown	0		2	
Total women	35	5	37	21
Total (men+women)	67	14	69	28

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2015 - October 31, 2016)

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino	2		4	1	
American Indian or Alaska Native					
Asian			1		
Black or African American	1		1	1	1
Native Hawaiian or Other Pacific Islander					
White	7	1	16	4	2
Two or more races					
Race and ethnicity unknown					
Total men	10	1	22	6	3

Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien			1		
Hispanic/Latino		2		2	4
American Indian or Alaska Native					
Asian					1
Black or African American		1	3		1
Native Hawaiian or Other Pacific Islander					
White	9	5	10	7	13
Two or more races			1		
Race and ethnicity unknown			1		
Total women	9	8	16	9	19

Total (men+women)	19	9	38	15	22
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Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2015 - October 31, 2016)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time new hires)	
Nonresident alien						17	
Hispanic/Latino	2		6		1	24	
American Indian or Alaska Native						1	
Asian						12	
Black or African American	2		3			9	
Native Hawaiian or Other Pacific Islander						0	
White	4		9		12	1	95
Two or more races	1						2
Race and ethnicity unknown							3
Total men	9	0	18	12	2	163	

Women

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time new hires)
Nonresident alien				1		12
Hispanic/Latino	1		6			24
American Indian or Alaska Native						0
Asian	3		1			16
Black or African American	9		10			33
Native Hawaiian or Other Pacific Islander						0
White			49			147
Two or more races						4
						3

Race and ethnicity unknown						
Total women	13	0	67	0	0	239
Total (men+women)	22	0	85	12	2	402

Human Resources Survey Evaluation

Were any staff members difficult to categorize? If so, please explain in the box below.

Prepared by

This survey component was prepared by:

<input type="radio"/> Keyholder	<input type="radio"/> SFA Contact	<input type="radio"/> HR Contact
<input type="radio"/> Finance Contact	<input type="radio"/> Academic Library Contact	<input checked="" type="radio"/> Other
Name: Noelle A. Mecoli		
Email: nmecoli@aa.ufl.edu		

How long did it take to prepare this survey component?	20hours	minutes
--	---------	---------

The name of the preparer is being collected so that we can follow up with the appropriate person in the event that there are questions concerning the data. The Keyholder will be copied on all email correspondence to other preparers.

The time it took to prepare this component is being collected so that we can continue to improve our estimate of the reporting burden associated with IPEDS. Please include in your estimate the time it took for you to review instructions, query and search data sources, complete and review the component, and submit the data through the Data Collection System.

Thank you for your assistance.

Summary**Human Resources Component Summary**

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the [Data Center](#) and sent to your institution's CEO in November 2016.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

**Number of staff by employment status and occupational category:
Fall 2016**

Occupational category	Reported values		FTE staff
	Number of full-time staff	Number of part-time staff	
Total number of staff	13,485	1,221	13,892
Instructional Staff	2,472	549	2,655
Primary Instruction	2,209	535	2,387
Exclusively credit	2,209	535	2,387
Exclusively not-for-credit	0	0	0
Combined credit/not-for-credit	0	0	0
Instruction/research/public service	263	14	268
Research Staff	539	75	564
Public Service Staff	1,385	383	1,513
Library and Student and Academic Affairs and Other Education Services Occupations SOC	781	31	791
Librarians, Curators, and Archivists SOC 25-4000	178	4	179
Archivists, Curators, and Museum Technicians SOC 25-4010	53	2	54
Librarians SOC 25-4020	67	1	67
Library Technicians SOC 25-4030	58	1	58
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	603	27	612
Management Occupations SOC 11-0000	948	21	955
Business and Financial Operations Occupations SOC 13-0000	735	21	742
Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000	1,974	30	1,984
Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000	410	12	414
Healthcare Practitioners and Technical Occupations SOC 29-0000	641	53	659
Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	900	3	901
Sales and Related Occupations SOC 41-0000	11		11
Office and Administrative Support Occupations SOC 43-0000	2,034	40	2,047
Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000	595	3	596

**Number of staff by employment status and occupational category:
Fall 2016**

Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000	60	60
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NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

**Salaries of full-time instructional staff by contract length and academic rank:
Academic year 2016-17**

Academic rank	Months Covered by Annual Salary				Total Staff for Salary reporting	Total Number of Months	Salary Outlays	Weighted Average Monthly Salaries
	12 months	11 months	10 months	9 months				
All Ranks	794			1,302	2,096	21,246	\$239,948,680	\$11,294
Professor	292			531	823	8,283	\$125,249,992	\$15,121
Associate professor	178			362	540	5,394	\$54,748,460	\$10,150
Assistant professor	129			191	320	3,267	\$30,220,779	\$9,250
Instructor								
Lecturer	94			216	310	3,072	\$21,522,810	\$7,006
No academic rank	101			2	103	1,230	\$8,206,639	\$6,672

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

Human Resources

University of Florida (134130)

There are no errors for the selected survey and institution.