#### Institution: University of Florida (134130) User ID: 88G4438

#### **Overview**

#### **Human Resources Overview**

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

#### Data Reporting Reminders

- Report each employee only once. If an employee could be coded in more than one occupation, code the
  employee in the occupation that requires the highest level of skill OR if there is no measurable difference in
  skill requirements, code the employee in the occupation in which they spend the most time.
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.
- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.
- When reporting salary data (applicable to degree-granting institutions only) include all full-time, non-medical school, instructional staff both with and without faculty status.

See the instructions for the **Key Reporting Concepts** section -- basic reporting concepts that will assist you in completing the Human Resources survey component.

#### **Resources:**

- To download the survey materials for this component: <u>Survey Materials</u>
- All staff must now be reported using the new IPEDS occupational categories, which align with the 2010 Standard Occupational Classification (SOC) codes. Additional information and resources can be found in the <u>IPEDS HR/SOC Information Center</u>, including general information about the SOC, the IPEDS/SOC crosswalk, a SOC Browse Tool, frequently asked questions, and web tutorials.

If you have questions about completing this survey, please contact the IPEDS Help Desk at 1-877-225-2568.

## Human Resources Screening Questions

Doe	s your institution	n nave any <u>part-time</u> sta	Π?	
lf yo	u answer <b>Yes</b> to t	his question, you will be p	provided the screens to rep	oort part-time staff.
0	No			
o	Yes			
	Does your institut	tion have graduate assista	ants?	
			be provided the screens t	o report graduate assistants.
	0	No		
	0	Yes		
Doe	s your institutior	have 15 or more <u>full-tir</u>	<u>ne</u> staff?	
0	No			
0	Yes			
	Does your institut	tion have a tenure system	?	
			be provided the screens t	o report some data by tenure status.
	0	No		
	0	Yes		
	1, 2015 and Octo	ober 31, 2016 either for th	ne <i>first time</i> (new to the in	uded on the payroll of the institution between <b>November</b> stitution) or <b>after a break in service</b> ? (Exclude persons aff who are working less-than-9-month contracts.)
		<b>s</b> to this question, you will No	be provided the screens t	o report full-time permanent new hires in Part H.
	_	Yes		
Do /	ALL of the instru	ctional staff at your inst	itution fall into any of the	e following categories?
lf yo How	u answer <b>Yes</b> to a vever, Part G will s	any of the questions below till be required for reportin	v, you will <b>NOT</b> be required ng data for full-time non-ins	d to report <b>Part G - Salaries</b> for instructional staff. structional staff.
0	No	0	Yes	Are ALL of the instructional staff military personnel?
0	No	0	Yes	Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?
0	No	0	Yes	Do ALL of the instructional staff teach pre-clinical or clinical medicine?
You	may use the spa	ice below to provide con	ntext for the data you've	reported above.

#### Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Tenured Number of <u>Full-time</u> Instructional Staff

#### With Faculty Status

Tenured

As of November 1, 2016

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

....

Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men							
Race/ethnicity		Ac	ademic Rar	<u>1k</u>		No academic	
		Associate	Assistant			rank	Total
	Professors	professors	professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino	38	24	1				63
American Indian or Alaska Native							0
Asian	102	52					154
Black or African American	14	13					27
Native Hawaiian or Other Pacific Islander							0
White	603	263	5				871
Two or more races	5	7					12
Race and ethnicity unknown	3	1					4
Total men	765	360	6	0	0	0	1,131

Women							
Race/ethnicity		Ac	No academic				
			Assistant			rank	Total
	Professors	professors	professors	Instructors	Lecturers		
Nonresident alien	1						1
Hispanic/Latino	7	13					20
American Indian or Alaska Native							0
Asian	19	20					39
Black or African American	8	13					21
Native Hawaiian or Other Pacific Islander							0
White	179	142					321
Two or more races	2	1					3
Race and ethnicity unknown							0
Total women	216	189	0	0 0	0	0	405
Total (men+women)	981	549	6	0	0	0	1,536
Total from prior year							1,533

## Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - On Tenure Track

#### Number of Full-time Instructional Staff

#### With Faculty Status

On Tenure Track

#### As of November 1, 2016

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

....

Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

men							
Race/ethnicity		Ac	ademic Rar	<u>nk</u>		No academic	
			Assistant			rank	Total
	Professors	professors	professors	Instructors	Lecturers		
Nonresident alien	5	4	28				37
Hispanic/Latino		5	18				23
American Indian or Alaska Native							0
Asian	5	9	22				36
Black or African American		1	2				3
Native Hawaiian or Other Pacific Islander							0
White	9	21	118				148
Two or more races		2	4				6
Race and ethnicity unknown		1	4				5
Total men	19	43	196	0	0	0	258

Women Race/ethnicity Academic Rank No academic Associate Assistant rank Total Professors professors Instructors Lecturers 13 Nonresident alien 13 12 2 Hispanic/Latino 1 9 0 American Indian or Alaska Native 25 1 3 Asian 21 11 Black or African American 4 7 0 Native Hawaiian or Other Pacific Islander 113 White 3 10 100 4 Two or more races 4 2 Race and ethnicity unknown 2 5 19 0 0 156 0 180 Total women 24 62 352 0 0 0 438 Total (men+women) Total from prior year 448

#### Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-**Year Contract**

#### Number of Full-time Instructional Staff

With Faculty Status

#### Not on Tenure Track - Multi-Year Contract

#### As of November 1, 2016

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

....

Mama

Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Include both medical school and non-medical school staff

Men							
Gender and race/ethnicity		Ac	ademic Rar	ık		No academic	
		Associate	Assistant			rank	Total
	Professors	professors	professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total men	0	0	0	0	0	0	0

Gender and race/ethnicity		Ac	ademic Rar	ık		No academic	
	Professors		Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown						0	0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0

## Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Annual Contract

#### Number of Full-time Instructional Staff

With Faculty Status

#### Not on Tenure Track - Annual Contract

#### As of November 1, 2016

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Mon

•Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

wen							
Race/ethnicity		Ac	ademic Rar	<u>ık</u>		No academic	
			Assistant			rank	Total
	Professors	professors	professors	Instructors	Lecturers		
Nonresident alien	1	1	2		3	2	9
Hispanic/Latino		1	1		9	1	12
American Indian or Alaska Native			1				1
Asian		1			3	5	9
Black or African American			1		7	5	13
Native Hawaiian or Other Pacific Islander		1			1		2
White	5	7	9		96	42	159
Two or more races			1		1		2
Race and ethnicity unknown	1		1		6		8
Total men	7	11	16	0	126	55	215

Women							
Race/ethnicity		Ac	ademic Rar	ık		No academic	
			Assistant			rank	Total
	Professors	professors	professors	Instructors	Lecturers		
Nonresident alien		1	2		4	1	8
Hispanic/Latino	2				14	6	22
American Indian or Alaska Native					1		1
Asian	1	1			19	5	26
Black or African American	2				14	2	18
Native Hawaiian or Other Pacific Islander							0
White	2	3	15		133	50	203
Two or more races					2	1	3
Race and ethnicity unknown					2		2
Total women	7	5	17	0	189	65	283
Total (men+women)	14	16	33	0	315	120	498
Total from prior year							490

#### Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract

#### Number of Full-time Instructional Staff

With Faculty Status

Not on Tenure Track - Less-than-annual Contract

#### As of November 1, 2016

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

....

•Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Race/ethnicity		Ac	ademic Rar	nk		No academic	
	Professors	Associate	Assistant	Instructors	Lecturers	rank	Total
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total men	0	0	0	0	0	0	) 0

Women							
Race/ethnicity		Academic Rank					
			Assistant			rank	Total
	Professors	professors	professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown						0	, 0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0 0
Total from prior year							

## Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Indefinite duration Contract

#### Number of Full-time Instructional Staff

With Faculty Status

Not on Tenure Track - Indefinite duration contract

#### As of November 1, 2016

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men							
Gender and race/ethnicity		Academic Rank					
	Professors		Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total men	0	0	0	0	0	0	) 0

Women							
Gender and race/ethnicity		Ac	ademic Rar	ık		No academic	
			Assistant			rank	Total
	Professors	professors	professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown						0	0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0

#### Part A1 - Full-time Instructional Staff - Without Faculty Status Number of Full-time Instructional Staff

### Without Faculty Status

#### As of November 1, 2016

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Include both medical school and non-medical school staff

# MenRace/ethnicityWithout Faculty StatusNonresident alienHispanic/LatinoAmerican Indian or Alaska NativeAsianBlack or African AmericanNative Hawaiian or Other Pacific IslanderWhiteTwo or more racesRace and ethnicity unknownTotal men

Women	
Race/ethnicity	Without Faculty Status
Nonresident alien	
Hispanic/Latino	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	
Two or more races	
Race and ethnicity unknown	0
Total women	0
Total (men+women)	0

0

Total from prior year

## Part A2 - Full-time Instructional Staff by Function Number of <u>Full-time Instructional Staff</u>

#### As of November 1, 2016

•Report Primarily Instruction and Instruction combined with Research and/or Public Service separately, as indicated below

•Report Non-medical school and Medical school staff separately, as indicated below

							Without	Total
		With <u>racenty clated</u>						
	Tenured	<u>On</u>						
		Tenure Track	<u>Multi-year</u>	<u>Annual</u> contract	<u>Less-than-annual</u> <u>contract</u>	Indefinite duration (continuing or at-will)	Status	
Non-medical school staff	1,286	347	0	463	0	0	0	2,096
Non-medical school staff from prior year	1,270	346		455				2,071
Primarily Instruction	1,143	345	0	432	0	0	0	1,920
Exclusively credit	1,143	345		432				1,920
Exclusively not-for- credit							0	0
Combined credit/not-for- credit							0	0
Instruction/research/public service staff	143	2		31				176
Medical school staff	250	91	0	35	0	0	0	376
Medical school staff from prior year	263	102		35				400
Primarily Instruction	178	83	0	28	0	0	0	289
Exclusively credit	178	83		28				289
Exclusively not-for-credit							0	0
Combined credit/not-for- credit							0	0
Instruction/research/public service staff	72	8		7				87
Total carried forward from previous screens	1,536	438	0	498	0	0	0	2,472

## Part A3 - Full-time Instructional Staff - Totals Total number of Full-time Instructional Staff

As of November 1, 2016								
Race/ethnicity	Total men	Total women	Total (men+women)					
Nonresident alien	46	22	68					
Hispanic/Latino	98	54	152					
American Indian or Alaska Native	1	1	2					
Asian	199	90	289					
Black or African American	43	50	93					
Native Hawaiian or Other Pacific Islander	2	0	2					
White	1,178	637	1,815					
Two or more races	20	10	30					
Race and ethnicity unknown	17	4	21					
Total	1,604	868	2,472					
Total from prior year			2,471					

## by Occupational Category

#### As of November 1, 2016

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Man

wen			
Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	46	53	45
Hispanic/Latino	98	16	66
American Indian or Alaska Native	1	2	
Asian	199	79	115
Black or African American	43	8	26
Native Hawaiian or Other Pacific Islander	2	1	
White	1,178	186	434
Two or more races	20	2	6
Race and ethnicity unknown	17	8	6
Total men	1,604	355	698

Women			
Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	22	22	32
Hispanic/Latino	54	17	63
American Indian or Alaska Native	1		
Asian	90	36	74
Black or African American	50	3	41
Native Hawaiian or Other Pacific Islander	0		
White	637	100	460
Two or more races	10		7
Race and ethnicity unknown	4	6	10
Total women	868	184	687
Total (men+women)	2,472	539	1,385
Total from prior year	2,471	498	1,271

#### by Occupational Category

#### As of November 1, 2016

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include both medical school and non-medical school staff

#### Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien			1	
Hispanic/Latino			1	9
American Indian or				
Alaska Native				
Asian	1	1	2	7
<u>Black or African</u> American	1	1	4	20
Native Hawaiian or Other Pacific Islander				
White	24	19	17	126
Two or more races				3
Race and ethnicity unknown				1
Total men	26	21	25	166

Women				
Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien				
Hispanic/Latino	1	1	6	45
American Indian or Alaska Native				2
Asian		3	2	10
Black or African American	1	3	5	67
Native Hawaiian or Other Pacific Islander				
White	25	38	18	301
Two or more races				9
Race and ethnicity unknown		1	2	3
Total women	27	46	33	437
Total (men+women)	53	67	58	603
Total from prior year	57	69	60	598

#### by Occupational Category

#### As of November 1, 2016

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Include both medical school and non-medical school staff

#### Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19- 0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien		10 0000	33		1
Hispanic/Latino	22	19	92	15	9
American Indian or Alaska Native		1	3		1
Asian	9	5	66	2	4
Black or African American	25	9	40	8	12
Native Hawaiian or Other Pacific Islander			3		
White	375	127	858	108	75
Two or more races	4	1	18	6	
<u>Race and</u> <u>ethnicity</u> unknown	1	2	17	3	
Total men	436	164	1,130	142	102

Women

women					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19- 0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	1		34	1	1
Hispanic/Latino	26	45	65	44	48
American Indian or Alaska Native	1			1	2
Asian	14	30	108	4	16
Black or African American	36	63	46	21	53
Native Hawaiian or Other Pacific Islander			2		1
White	423	428	565	190	411
Two or more races	8	3	18	5	6
Race and ethnicity unknown	3	2	6	2	1
Total women	512	571	844	268	539
Total (men+women)	948	735	1,974	410	641
Total from prior year	892	910	1,959	390	552

by Occupational Category

#### As of November 1, 2016

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include both medical school and non-medical school staff

#### Men

31-0000 + 33-0000 + 35-0000 + 37-0000Related OccupationsAdministrative Construction, and Maintenance OccupationsTransportation, and Material Moving and Material MovingTransportation, and Material Moving time staff)Nonresident alien100 <t< th=""><th></th><th></th><th></th><th></th><th></th><th></th><th></th></t<>							
alienIndian of Hispanic/Latino253313954American Indian or Alaska Native123313954Asian1263545Black or African American Native Hawaiian or Other Pacific Islander21814247145White1631195457364,3Two or more races Race and ethnicity unknown21114	≺ace/ethnicity	31-0000 + 33-0000 + 35-0000 + 37-0000	Related Occupations	Administrative Support Occupations	Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-	Transportation, and Material Moving Occupations 51-0000 + 53-	staff)
American Indian or Alaska Native1241Alaska Native Asian12635Black or African American21814247145Mative Hawaiian or Other Pacific Islander1631195457364,3White races Race and ethnicity unknown21111111		1			1		181
Indian or Alaska NativeIndian or Alaska NativeIndian or Alaska NativeIndian or Alaska NativeIndian or AsianIndian or ComparisonIndian or<	Hispanic/Latino	25	3	31	39	5	450
Asian12635Black or African American21814247145African American14247145Native Hawaiian or Other Pacific Islander1631195457364,3White1631195457364,3Two or more races211111	ndian or	1		2	2 4	. 1	16
African American Native Hawaiian or Other Pacific IslanderImage: Constraint of the second	Asian	12	2	6	3 3		511
Native Hawaiian or Other Pacific IslanderImage: Second s	African	218	1	42	2 47	14	519
Two or more 4 4 6 races 2 1 1	<u>Native</u> Hawaiian or Other Pacific						6
races Race and 2 1 1 1 ethnicity unknown	White	163	1	195	5 457	36	4,379
ethnicity unknown		4		4	6		74
	ethnicity	2		1	1		59
	Total men	426	5	281	558	56	6,195

Women						
Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Related Occupations 41-0000	Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Transportation, and Material Moving	Grand Total (All full- time staff)
Nonresident alien	2		2			117
Hispanic/Latinc	60		131	3	8 1	610
American Indian or Alaska Native			3			10
Asian	21		31			439
Black or African American	237	3	299	6	6 1	935
Native Hawaiian or Other Pacific Islander	1		1			5
White	141	3	1,254	- 28	8 2	5,024
Two or more races	7		25			98
	5		7			52

Race and ethnicity unknown <b>Total women</b>	474	6	1,753	37	4	7,290
Total (men+women)	900	11	2,034	595	60	13,485
Total from prior year	897	8	1,953	605	52	13,242

## Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure Status

#### Number of Full-time Non-instructional Staff

#### As of November 1, 2016

Non-medical school staff	_		10/	ith Facult	. Otatua		Without	Tatal
Occupational category		Faculty	Total					
	Tenured	_ <u>On</u>			on Tenure Track		Status	
		Track	Multi-year		Less-than-annual	Indefinite	Otatus	
		TIACK		<u>contract</u>	contract	duration (continuing or		
						at-will)		
Research staff	93	44		254		<u></u>		391
Public Service staff	116	116		284				516
Archivists, Curators, and							51	51
Museum Technicians								
25-4010								
Librarians	28	36		3				67
25-4020							58	58
Library Technicians 25-4030							00	50
	23			68			471	562
Student and Academic Affairs and Other Education Services	20			00			771	
Occupations								
25-2000 + 25-3000 + 25-9000								
Management Occupations	150	15		44			563	772
11-0000								
Business and Financial							613	613
Operations Occupations								
							4 544	1,511
Computer, Engineering, and Science Occupations							1,511	1,511
15-0000 + 17-0000 + 19-0000								
Community, Social Service,							380	380
Legal, Arts, Design,							000	
Entertainment, Sports, and								
Media Occupations								
21-0000 + 23-0000 + 27-0000								
Healthcare Practitioners and							226	226
Technical Occupations								
29-0000 Total	410	211	0	653	0	0	3 873	5,147
	444	190	-	586	0	0	-,	
Total from prior year	444	190		560			3,038	5,058

Medical school staff

wedical school stan							Without			
Occupational category		With Faculty Status								
	Tenured	<u>On</u>			Faculty					
			Multi-year		Less-than-annual	Indefinite	Status			
		Track		<u>contract</u>	<u>contract</u>	duration				
						(continuing or at-will)				
Research staff		1		147		<u>at winj</u>		148		
Public Service staff		1		868				869		
Archivists, Curators, and Museum Technicians 25-4010							2	2		
Librarians 25-4020								0		
Library Technicians 25-4030								0		
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							41	41		
Management Occupations	15			28			133	176		

11-0000								
Business and Financial Operations Occupations 13-0000							122	122
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							463	463
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							30	30
Healthcare Practitioners and Technical Occupations 29-0000							415	415
Total	15	2	0	1,043	0	0	1,206	2,266
Total from prior year	18	1		972			1,207	2,198

#### Part B2 - Full-time Non-instructional Staff by Medical School Status Number of <u>Full-time</u> Non-instructional Staff

As of November 1, 2016										
Occupational category	Total (carried forward from Part B1)	Non-medical school staff	Medical school staff							
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	900	827	73							
Sales and Related Occupations 41-0000	11	10	1							
Office and Administrative Support Occupations 43-0000	2,034	1,484	550							
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	595	591	4							
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	60	58	2							
Total		2,970	630							
Total from prior year		2,930	585							

## Part C - Full-time Summary Non-medical school staff Summary of Full-time Non-medical School Staff

#### As of November 1, 2016

#### •Data will not be generated on this screen until the relevant screens in the previous section have been completed.

Occupational category	With Faculty Status Without									
	Tenured				on Tenure Track		Faculty			
		Tenure Track	Multi-year	Annual contract		Indefinite duration (continuing or at-will)	Status			
Primarily Instruction	1,143	345	0	432	0	Ű	0	1,920		
Exclusively credit	1,143	345		432				1,920		
Exclusively not-for-credit							0	0		
Combined credit/not-for-credit							0	0		
Instruction/research/public service staff	143	2		31				176		
Research staff	93	44		254				391		
Public Service staff	116	116		284				516		
Archivists, Curators, and Museum Technicians 25-4010							51	51		
Librarians	28	36		3				67		
25-4020										
Library Technicians 25-4030							58	58		
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	23			68			471	562		
Management Occupations 11-0000	150	15		44			563	772		
Business and Financial Operations Occupations 13-0000							613	613		
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							1,511	1,511		
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							380	380		
Healthcare Practitioners and Technical Occupations 29-0000							226	226		
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								827		
Sales and Related Occupations 41-0000								10		
Office and Administrative Support Occupations 43-0000								1,484		
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000								591		
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000								58		
Total								10,213		

## Part C - Full-time Summary Medical school staff Summary of Full-time Medical School Staff

#### As of November 1, 2016

#### •Data will not be generated on this screen until the relevant screens in the previous section have been completed.

Occupational category	With Faculty Status Withou								
	Tenured				n Tenure Track		Faculty		
		Tenure Track		Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)	Status		
Primarily Instruction	178	83	0	28	0		0	289	
Exclusively credit	178	83		28				289	
Exclusively not-for-credit							0	(	
Combined credit/not-for-credit							0	(	
Instruction/research/public service staff	72	8		7				87	
Research staff		1		147				148	
Public Service staff		1		868				869	
Archivists, Curators, and Museum Technicians 25-4010							2	2	
Librarians 25-4020								C	
Library Technicians 25-4030								C	
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							41	41	
Management Occupations 11-0000	15			28			133	176	
Business and Financial Operations Occupations 13-0000							122	122	
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							463	463	
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							30	30	
Healthcare Practitioners and Technical Occupations 29-0000							415	415	
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								73	
Sales and Related Occupations 41-0000								1	
Office and Administrative Support Occupations 43-0000								550	
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000								4	
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000								2	
Total								3,272	

#### **Part G - Salaries Worksheet**

#### Number of Full-time Non-medical School Instructional Staff

For Calculation of Total Number of Months

#### Annual Salary, 2016-17

•Report the number of instructional staff based on the number of months to be worked

•Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)

•Include ONLY full-time, non-medical school instructional staff

•Include instructional staff with faculty status and without faculty status

•Include instructional staff regardless of tenure status

Gender and		😮 N	Ionths wo	rked		Total	Total staff for salary	Total number of
academic rank	12 months	11 months	10 months	9 months	< 9 months	staff	reporting	months
Men								
Professors	226			405		631	631	6,357
Associate professors	113			234		347	347	3,462
Assistant professors	76			101		177	177	1,821
Instructors						C	) 0	0
Lecturers	39			86		125	125	1,242
No academic rank	49					49	49	588
Total men	503	0	0	826	0	1,329	1,329	13,470
Women						400	400	4.000
Professors	66			126		192		,
Associate professors	65			128		193		,
Assistant professors	53			90		143	143	1,446
Instructors						C	0	0
Lecturers	55			130		185	185	1,830
No academic rank	52			2		54	54	642
Total women	291	0	0	476	0	767	767	7,776
	704	0	0	1 202	0	2.000	2.000	04.040
Total (men + women)	794	0	0	1,302	0	2,096	2,096	21,246
Total (men+women) full-time non-medical school instructional staff from Part A								

#### Part G - Salary Outlays for Instructional Staff

Salary Outlays

#### for Full-time Non-medical School Instructional Staff

#### Annual Salary Outlays, 2016-17

#### •Report the TOTAL ANNUAL salary outlays for the full-time Non-medical School instructional staff reported in the 12

months, 11 months, 10 months, and 9 months columns on the previous screen

		Total number		🕜 Salar		Weighted average	
	(from Part G,	of months (from Part G, screen 1)	12 months	11 months	10 months		monthly salaries
Men							
Professors	631	6,357	39,755,940			58,429,036	
Associate professors	347	3,462	13,000,342			22,635,226	
Assistant professors	177	1,821	7,619,978			9,920,257	9,632
Instructors	0	0					
Lecturers	125	1,242	3,635,117			5,929,243	7,701
No academic rank	49	588	4,444,832				7,559
Total men	1,329	13,470	68,456,209	0	0	96,913,762	12,277
Women							
Professors	192	1,926	10,847,825			16,217,191	
Associate professors	193	1,932	7,795,808			11,317,084	
Assistant professors	143	1,446	4,939,868			7,740,676	8,769
Instructors	0	0					
Lecturers	185	1,830	4,063,111			7,895,339	6,535
No academic rank	54	642	3,558,292			203,515	5,860
Total women	767	7,776	31,204,904	0	0	43,373,805	9,591
Total (men + women)	2,096	21,246	99,661,113	0	0	140,287,567	11,294

## Part G - Average Salary by academic rank Average Salary by academic rank

#### for Full-time Non-medical School Instructional Staff

Annual Average Salaries 2016 17										
Annual Average Salaries, 2016-17										
Gender and academic rank		Average			Equated 9-month Average Salary					
	12 months	11 months	10 months	9 months						
Men										
Professors	175,911			144,269						
Associate professors	115,047			96,732	93,330					
Assistant professors	100,263			98,220	88,335					
Instructors										
Lecturers	93,208			68,945	69,245					
No academic rank	90,711				68,033					
Total men	136,096			117,329	111,554					
Women	404.004			100 700	100.000					
Professors	164,361			128,708						
Associate professors	119,936			88,415	88,932					
Assistant professors	93,205			86,008	80,039					
Instructors										
Lecturers	73,875			60,733	59,150					
No academic rank	68,429			101,758	53,190					
Total women	107,233			91,121	87,063					
	405 540			407 740	400 500					
Total (men + women)	125,518			107,748	102,592					

## Part G - Salary Outlays for Non-instructional Staff Salary Outlays

#### for Full-time Non-medical School Non-instructional Staff

#### Annual Salary Outlays, 2016-17

Occupational category	Number of     full-time staff     (carried forward from     previous screens)	Total annual salary outlays
Research staff	391	35,056,525
Public Service staff	516	39,709,838
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	738	35,740,722
Management Occupations 11-0000	772	92,332,722
Business and Financial Operations Occupations 13-0000	613	35,126,249
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	1,511	88,332,149
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	380	18,312,700
Healthcare Practitioners and Technical Occupations 29-0000	226	11,702,508
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	827	25,715,559
Sales and Related Occupations 41-0000	10	339,656
Office and Administrative Support Occupations 43-0000	1,484	60,029,073
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	591	23,834,620
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	58	1,836,254

## Part D - Part-time Staff by Occupational Category Number of <u>Part-time Staff</u> by Occupational Category

#### As of November 1, 2016

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men			
Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	7	3	1
Hispanic/Latino	19	2	19
American Indian or Alaska Native	1		
Asian	18	6	19
Black or African American	5		5
Native Hawaiian or Other Pacific Islander	1		
White	257	31	130
Two or more races	4	1	
Race and ethnicity unknown	5	1	2
Total men	317	44	176

Women			
Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	2	4	2
Hispanic/Latino	16	1	24
American Indian or Alaska Native	2		
Asian	15	4	39
Black or African American	5		6
Native Hawaiian or Other Pacific Islander			
White	186	22	132
Two or more races	4		3
Race and ethnicity unknown	2		1
Total women	232	31	207
Total (men+women)	549	75	383
Total from prior year	527	78	401

## Part D - Part-time Staff by Occupational Category Number of <u>Part-time Staff</u> by Occupational Category

#### As of November 1, 2016

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

#### •Include both medical school and non-medical school staff

Men

Race/ethnicity	<u>Archivists,</u> <u>Curators, and</u> <u>Museum</u> <u>Technicians</u> 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien					0
Hispanic/Latino					0
American Indian or Alaska Native					0
Asian					0
Black or African American					0
Native Hawaiian or Other Pacific Islander					0
White			1	5	6
Two or more races					0
Race and ethnicity unknown					0
Total men	(	0 0	1	5	6

#### Women

Women					
Race/ethnicity	<u>Archivists,</u> <u>Curators, and</u> <u>Museum</u> <u>Technicians</u> 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien					0
Hispanic/Latino				1	1
American Indian or Alaska Native					0
Asian	1				1
Black or African American				3	3
Native Hawaiian or Other Pacific Islander					0
White	1	1		18	20
Two or more races					0
Race and ethnicity unknown					0
Total women	2	1	0	22	25
Total (men+women)	2	1	1	27	31
Total from prior year	2		1	26	29

# Part D - Part-time Staff by Occupational Category Number of Part-time Staff

#### As of November 1, 2016

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

#### •Include both medical school and non-medical school staff

Men					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19- 0000	<u>Community, Social Service,</u> <u>Legal, Arts, Design,</u> <u>Entertainment, Sports, and</u> <u>Media Occupations</u> 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino	2				
American Indian or Alaska Native					
Asian					
Black or African American					
Native Hawaiian or Other Pacific Islander					
White	12	3	10	4	2
Two or more races					
<u>Race and</u> ethnicity unknown					
Total men	14	3	10	4	2

#### Women

Women					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19- 0000	<u>Community, Social Service,</u> <u>Legal, Arts, Design,</u> <u>Entertainment, Sports, and</u> <u>Media Occupations</u> 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien			1		
Hispanic/Latino	1	2	5		3
American Indian or Alaska Native					
Asian		4	1		1
Black or African American					1
Native Hawaiian or Other Pacific Islander					
White	6	12	13	8	46
Two or more races					
Race and ethnicity unknown					
Total women	7	18	20	8	51
Total (men+women)	21	21	30	12	53
Total from prior year	18	25	35	10	40

# Part D - Part-time Staff by Occupational Category Number of Part-time Staff

#### As of November 1, 2016

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

#### •Include both medical school and non-medical school staff

Men

mon						
Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000		Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All part- time staff)
Nonresident alien						11
Hispanic/Latino	2					42
<u>American</u> Indian or Alaska Native						1
Asian						43
<u>Black or</u> <u>African</u> American				1		11
Native Hawaiian or Other Pacific Islander						1
White			5	5 1		461
Two or more races						5
Race and ethnicity unknown						8
Total men	(	) (	) 5	5 2	2 (	583

Women						
Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000		Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All part- time staff)
Nonresident alien						9
Hispanic/Latino		1	3	3		57
American Indian or Alaska Native						2
Asian			-	1		66
Black or African American			4	l.		19
Native Hawaiian or Other Pacific Islander						0
White		2	27	1		475
Two or more races						7
Race and ethnicity unknown						3

Total women	3	0	35	1	0	638
Total (men+women)	3	0	40	3	0	1,221
Total from prior year	7	,	32	3		1,205

#### Part D - Graduate assistants

#### **Number of Graduate Assistants**

#### As of November 1, 2016

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

#### •Report race for non-Hispanic/Latino individuals only

Teaching 25-1191	<u>Research</u>	<u>Other</u> 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
188	497	62	747
38	76	11	125
1	2		3
41	80	10	131
13	28	10	51
			0
306	520	103	929
16	13	5	34
39	49	8	96
642	1,265	209	2,116
	25-1191 188 38 1 41 13 306 16 39	25-1191         188         188         497         38         76         1         2         41         80         13         28         306         520         16         39         49	25-1191         11-0000, 13-0000, 15-0000, 17-0000, 17-0000, 21-0000, 23-0000, 25-4010, 25-4010, 25-4010, 25-4030, 25-2000, 25-2000, 25-2000, 25-9000, 25-9000, 29-0000           188         497         62           38         76         11           1         2         11           13         28         10           306         520         103           16         13         5           39         49         8

Women				
Race/ethnicity	Teaching 25-1191	Research	<u>Other</u> 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
Nonresident alien	170	284	76	530
Hispanic/Latino	59	86	26	171
American Indian or Alaska Native		2	1	3
Asian	32	62	9	103
Black or African American	24	53	10	87
Native Hawaiian or Other Pacific Islander			1	1
White	300	427	154	881
Two or more races	11	10	6	27
Race and ethnicity unknown	36	38	9	83
Total women	632	962	292	1,886
Total (men+women)	1,274	2,227	501	4,002
Total from prior year	1,389	2,110	444	3,943

#### Part E - Part-time Staff by Occupational Category and Tenure Status Number of Part-time Staff

As of November 1, 2016

Non-medical school staff Occupational category			\\/it	n Faculty	Status		Without	Total
Occupational category	Tauruand	0.5	VVIL				Faculty	TOLA
	Tenured	<u>On</u> Tenure Track	<u>Multi-year</u>		on Tenure Track Less-than-annual <u>contract</u>	Indefinite duration (continuing or at-will)	Status	
Primarily Instruction	29	6	0	411	0	0 0 0 0	0	446
C Exclusively credit	29	6		411				446
C Exclusively not- for-credit								0
Combined credit/not-for-credit								0
Instruction/research/public service staff	5			1				6
Research staff	1			57				58
Public Service staff	1			126				127
Archivists, Curators, and Museum Technicians 25-4010							2	2
Librarians 25-4020				1				1
Library Technicians 25-4030							1	1
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	3			1			22	26
Management Occupations 11-0000	5			3			7	15
Business and Financial Operations Occupations 13-0000							20	20
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							24	24
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							10	10
Healthcare Practitioners and Technical Occupations 29-0000							15	15
Total	44	6	0	600	0	0	101	751
Total from prior year	41	2		560			94	697

Medical school staff

Occupational category			Wit	h Faculty	Status		Without	Total
	Tenured	On	On Not on Tenure Track				Faculty	
		Tenure Track		Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)	Status	
Primarily Instruction	33	14	0	42	0		0	89
Exclusively credit	33	14		42				89
Exclusively not-for- credit								0
Combined credit/not-for-credit								0
Instruction/research/public service staff	7	1						8
Research staff				17				

								17
Public Service staff	1			255				256
Archivists, Curators, and Museum Technicians 25-4010								0
Librarians 25-4020								0
Library Technicians 25-4030								0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							1	1
Management Occupations 11-0000	2			2			2	6
Business and Financial Operations Occupations 13-0000							1	1
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							6	6
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							2	2
Healthcare Practitioners and Technical Occupations 29-0000							38	38
Total	43	15	0	316	0	0	50	424
Total from prior year	49	14		351			52	466

# Part E - Part-time Staff by Medical School Status Number of Part-time Staff

As of	November	1, 2016
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Image: Service Occupations         Image: Service Occupations <th< th=""><th></th><th></th><th></th><th></th></th<>				
Service Occupations 31-000 + 33-000 + 35-000 + 37-000 + 39-0000         school staff				
Octower Occupations         2           31-0000 + 33-0000 + 35-0000 + 39-0000         39-0000           Sales and Related Occupations         0           41-0000         41           Office and Administrative Support Occupations         40           43-0000         33           A3-0000 + 47-0000 + 49-0000         33           Production, Transportation, and Maintenance Occupations         3           51-0000 + 47-0000 + 49-0000         38           Production, Transportation, and Material Moving Occupations         0           51-0000 + 53-0000         38           PY Total         38           Graduate Assistants         1,274           Teaching         1,274           25-1191         2,227           Research         501           Other         501           11-0000, 13-0000, 15-0000, 17-0000, 17-0000, 17-0000, 17-0000, 17-0000, 19-0000, 21-0000, 15-0000, 17-0000, 19-0000, 21-0000, 15-0000, 17-0000, 19-0000, 21-0000, 15-0000, 17-0000, 19-0000, 21-0000, 13-0000, 15-0000, 13-0000, 15-0000, 15-0000, 13-0000, 15-0000, 13-0000, 15-0000, 13-0000, 15-0000, 13-0000, 15-0000, 15-0000, 13-0000, 15-0000, 13-0000, 15-0000, 13-0000, 15-0000, 13-0000, 13-0000, 15-0000, 13-0000, 15-0000, 13-0000, 15-0000, 13-00000, 13-0000,	Occupational category	(carried forward from Part D)	school staff	Medical school staff
Odices and related occupations         41-0000         40         33           Office and Administrative Support Occupations         40         33           A3-0000         3         3         3           Natural Resources, Construction, and Maintenance Occupations         3         3         3           45-0000 + 47-0000 + 49-0000         9			2	1
International data of the second se		0		
45-0000 + 47-0000       49-0000         Production, Transportation, and Material Moving Occupations       0         51-0000 + 53-0000       38         Total       38         PY Total       38         Graduate Assistants       1,274         Teaching 25-1191       1,274         Research       2,227         1,914       3         Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000,       479		40	33	7
Total       38         PY Total       38         Graduate Assistants       1,274         Teaching       1,274         25-1191       2,227         Research       2,227         11-0000, 13-0000, 15-0000, 17-0000, 17-0000, 17-0000, 19-0000, 21-0000,       479		3	3	
Teaching 25-1191         1,274         1,168         11           Research         2,227         1,914         3           Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000,         501         479         3		0		
Graduate Assistants         1,274         1,168         1 <u>Teaching</u> 1,274         1,168         1 <u>25-1191</u> 2,227         1,914         3 <u>Other</u> 501         479         3           11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000,         479         3	Total		38	8
Teaching 25-1191         1,274         1,168         1           Research         2,227         1,914         3           Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000,         501         479         501	PY Total		38	4
International         International           25-1191         2,227         1,914         3           Other         501         479         1           11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 19-0000, 21-0000, 19-0000, 21-0000, 21-0000, 19-0000, 19-00000, 19-00000, 19-00000, 19-00000, 19-00000, 19-00000, 19-00000, 19-00000, 19-000000, 19-000000, 19-000000000000000000000000000000000000	Graduate Assistants			
Other         501         479           11-0000, 13-0000, 15-0000,         17-0000, 21-0000,         10000, 21-0000,		1,274	1,168	106
11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000,	Research	2,227	1,914	313
25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000,	501	479	22
Total 4,002 3,561 4	Total	4,002	3,561	441
PY Graduate Assistants 3,508 4	PY Graduate Assistants		3,508	435

11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000,

## Part F - Part-time Summary Non-medical school staff Summary of Part-time Non-medical School Staff

		As	of Novem	ber 1, 20	16			
Occupational category			W	ith Facult	y Status		Without	Total
	Tenured	-	Multi-year	Annual contract	on Tenure Track Less-than-annual contract	duration (continuing or at-will)	Faculty Status	
Primarily Instruction	29	6	0	411	C		0	446
Exclusively credit	29	6		411				446
Exclusively not-for-credit								C
Combined credit/not-for-credit								(
Instruction/research/public service staff	5			1				e
Research staff	1			57				58
Public Service staff	1			126				127
				120			2	
Archivists, Curators, and Museum Technicians 25-4010							Z	
Librarians 25-4020				1				1
Library Technicians 25-4030							1	
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	3			1			22	26
Management Occupations 11-0000	5			3			7	15
Business and Financial Operations Occupations 13-0000							20	20
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							24	24
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							10	10
Healthcare Practitioners and Technical Occupations 29-0000							15	
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								2
Sales and Related Occupations 41-0000								
Office and Administrative Support Occupations 43-0000								33
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000								3
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000								0.5-
Graduate Assistants Teaching								3,561 1,168
25-1191								4.04
Research Other								1,914 479

23-0000, 27-0000, 25-4000,	
25-4010, 25-4020, 25-4030,	
25-2000, 25-3000, 25-9000,	
29-0000	
Total	4,350

# Part F - Part-time Summary Medical school staff Summary of Part-time Medical School Staff

As of November 1, 20
----------------------

Occupational category			With	Faculty	Status		Without	Tota
	Tenured				n Tenure Track		Faculty	
		Tenure Track		Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Primarily Instruction	33		0	42	0	0	0	89
Exclusively credit	33	14		42				89
Exclusively not-for-credit								(
Combined credit/not-for-credit								(
nstruction/research/public service staff	7	1						
Research staff				17				1
Public Service staff	1			255				25
Archivists, Curators, and Museum Technicians 25-2000 + 25-3000 + 25-9000								
Librarians 25-4020								
Library Technicians 25-4030								
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							1	
Management Occupations 11-0000	2			2			2	
Business and Financial Operations Occupations 13-0000							1	
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							6	
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							2	:
Healthcare Practitioners and Technical Occupations 29-0000							38	3
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								
Sales and Related Occupations 41-0000								
Office and Administrative Support Occupations 43-0000								
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000								
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000								
Graduate Assistants								44
Teaching 25-1191								10
Research								31
Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000,								2

## Part H - New Hires, Full-time Instructional Staff by Tenure Status Number of Newly Hired Full-time Permanent Instructional Staff

(Hired full-time between November 1, 2015 - October 31, 2016)

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include Primarily Instruction and Instruction Combined with Research and Public Service

•Include both medical school and non-medical school staff

Μ	nn
	CII

Race/ethnicity		Without	Total					
	Tenured	On		Ν	Faculty			
		Tenure	Multi-year		Less-than-annual	Indefinite duration	Status	
		Track		<u>contract</u>	contract	(continuing or at- will)		
Nonresident alien		g	)			wiiij		9
Hispanic/Latino		1						1
American Indian or Alaska Native				1				1
Asian	2	2	2					4
Black or African American								0
Native Hawaiian or Other Pacific Islander								0
White	1	g	)	6				16
Two or more races								0
Race and ethnicity unknown		1						1
Total men	3	22	2 0	7	0	0	C	) 32

Women								
Race/ethnicity		Without	Total					
	Tenured	<u>On</u>		Ν	Faculty			
			Multi-year		Less-than-annual	Indefinite duration	Status	
		Track		<u>contract</u>	contract	(continuing or at- will)		
Nonresident alien	1	3		3		<u></u>		7
Hispanic/Latino		2		1				3
American Indian or Alaska Native								0
Asian	1							1
Black or African American		1		2				3
Native Hawaiian or Other Pacific Islander								0
White	1	11		9				21
Two or more races								0
Race and ethnicity unknown								0
Total women	3	17	0	15	0	0	(	) 35
			0		-	-		
Total (men+women)	6	39	0	22	0	0	(	) 67

# Part H - New Hires, Full-time Staff by Occupational Category Number of <u>Newly Hired</u> Full-time Staff

## (Hired full-time between November 1, 2015 - October 31, 2016)

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include both medical school and non-medical school staff

#### Men

Women

Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	9	4	4	
Hispanic/Latino	1		7	
American Indian or Alaska Native	1			
Asian	4	2	5	
Black or African American	0			
Native Hawaiian or Other Pacific Islander	0			
White	16	2	15	6
Two or more races	0			1
Race and ethnicity unknown	1	1	1	
Total men	32	9	32	7

women				
Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	7		3	
Hispanic/Latino	3	2	3	1
American Indian or Alaska Native	0			
Asian	1	1	8	1
Black or African American	3		2	4
Native Hawaiian or Other Pacific Islander	0			
White	21	2	18	13
Two or more races	0		1	2
Race and ethnicity unknown	0		2	
Total women	35	5	37	21
	67	1.1	60	20
Total (men+women)	67	14	69	28

# Part H - New Hires, Full-time Staff by Occupational Category Number of <u>Newly Hired</u> Full-time Staff

## (Hired full-time between November 1, 2015 - October 31, 2016)

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

## •Report race for non-Hispanic/Latino individuals only

Men					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19- 0000	<u>Community, Social Service,</u> <u>Legal, Arts, Design,</u> <u>Entertainment, Sports, and</u> <u>Media Occupations</u> 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino	2		4	1	
American Indian or Alaska Native					
Asian			1		
Black or African American	1		1	1	1
Native Hawaiian or Other Pacific Islander					
White	7	1	16	4	2
Two or more races					
Race and ethnicity unknown					
Total men	10	1	22	6	3

# Women

women					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19- 0000	<u>Community, Social Service,</u> <u>Legal, Arts, Design,</u> <u>Entertainment, Sports, and</u> <u>Media Occupations</u> 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien			1		
Hispanic/Latino		2		2	4
American Indian or Alaska Native					
Asian					1
Black or African American		1	3		1
Native Hawaiian or Other Pacific Islander					
White	9	5	10	7	13
Two or more races			1		
Race and ethnicity unknown			1		
Total women	9	8	16	9	19
Total (men+women)	19	9	38	15	22

# Part H - New Hires, Full-time Staff by Occupational Category Number of <u>Newly Hired Full-time Staff</u>

## (Hired full-time between November 1, 2015 - October 31, 2016)

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include both medical school and non-medical school staff

# Men

....

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000		Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time new hires)
Nonresident alien						17
Hispanic/Latino	2	2	6	6	1	24
American Indian or Alaska Native						1
Asian						12
<u>Black or</u> <u>African</u> American	2	2	3	3		9
Native Hawaiian or Other Pacific Islander						0
White	4	ł	ç	9 12	2 1	95
Two or more races						2
Race and ethnicity unknown						3
Total men	Ş	9 C	) 18	3 12	2 2	2 163

Women						
Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000		Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time new hires)
Nonresident alien			1	1		12
Hispanic/Latino		1	6	5		24
American Indian or Alaska Native						0
Asian	;	3	1	1		16
Black or African American		9	10	)		33
Native Hawaiian or Other Pacific Islander						C
White			49	9		147
Two or more races						4
						3

Race and ethnicity unknown <b>Total women</b>	13	0	67	0	0	239
Total (men+women)	22	0	85	12	2	402

Human Resources Survey Evaluation Were any staff members difficult to categorize? If so, please explain in the box below.

# Prepared by

This survey component was prepared by:							
0	Keyholder	0	SFA Contact		HR Contact		
0	Finance Contact	0	Academic Library Contact	•	Other		
Name:	Noelle A. Mecoli						
Email:	nmecoli@aa.ufl.edu						
How long did survey compo	it take to prepare this onent?	20	hours		minutes		

The name of the preparer is being collected so that we can follow up with the appropriate person in the event that there are questions concerning the data. The Keyholder will be copied on all email correspondence to other preparers. The time it took to prepare this component is being collected so that we can continue to improve our estimate of the reporting burden associated with IPEDS. Please include in your estimate the time it took for you to review instructions, query and search data sources, complete and review the component, and submit the data through the Data Collection System.

Thank you for your assistance.

## Summary

# Human Resources Component Summary

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the <u>Data Center</u> and sent to your institution's CEO in November 2016.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or <u>ipedshelp@rti.org</u>.

Number of staff by employment status and occupational category: Fall 2016						
Occupational category	Reported	FTE staff				
	Number of full-time staff	Number of part-time staff				
Total number of staff	13,485	1,221	13,892			
Instructional Staff	2,472	549	2,655			
Primary Instruction	2,209	535	2,387			
Exclusively credit	2,209	535	2,387			
Exclusively not-for-credit	0	0	0			
Combined credit/not-for-credit	0	0	0			
Instruction/research/public service	263	14	268			
Research Staff	539	75	564			
Public Service Staff	1,385	383	1,513			
Library and Student and Academic Affairs and Other Education Services Occupations SOC	781	31	791			
Librarians, Curators, and Archivists SOC 25-4000	178	4	179			
Archivists, Curators, and Museum Technicians SOC 25-4010	53	2	54			
Librarians SOC 25-4020	67	1	67			
Library Technicians SOC 25-4030	58	1	58			
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	603	27	612			
Management Occupations SOC 11-0000	948	21	955			
Business and Financial Operations Occupations SOC 13-0000	735	21	742			
Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000	1,974	30	1,984			
Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000	410	12	414			
Healthcare Practitioners and Technical Occupations SOC 29-0000	641	53	659			
Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	900	3	901			
Sales and Related Occupations SOC 41-0000	11		11			
Office and Administrative Support Occupations SOC 43-0000	2,034	40	2,047			
Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000	595	3	596			

Number of staff by employment status and occupational category: Fall 2016				
Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000	60		60	

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding onethird of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

Salaries of full-time instructional staff by contract length and academic rank: Academic year 2016-17								
Academic rank	Months Covered by Annual Salary				Total Staff	Total		Weighted
	12 months	11 months	10 months	9 months	for Salary reporting	Number of Months	Salary Outlays	Average Monthly Salaries
All Ranks	794			1,302	2,096	21,246	\$239,948,680	\$11,294
Professor	292			531	823	8,283	\$125,249,992	\$15,121
Associate professor	178			362	540	5,394	\$54,748,460	\$10,150
Assistant professor	129			191	320	3,267	\$30,220,779	\$9,250
Instructor								
Lecturer	94			216	310	3,072	\$21,522,810	\$7,006
No academic rank	101			2	103	1,230	\$8,206,639	\$6,672

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

Edit Report

**Human Resources** 

University of Florida (134130)

There are no errors for the selected survey and institution.